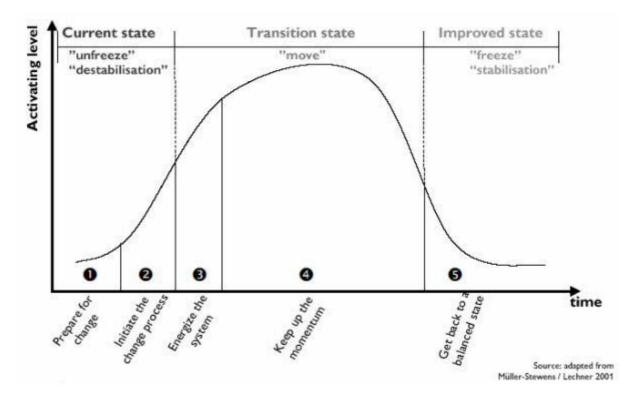
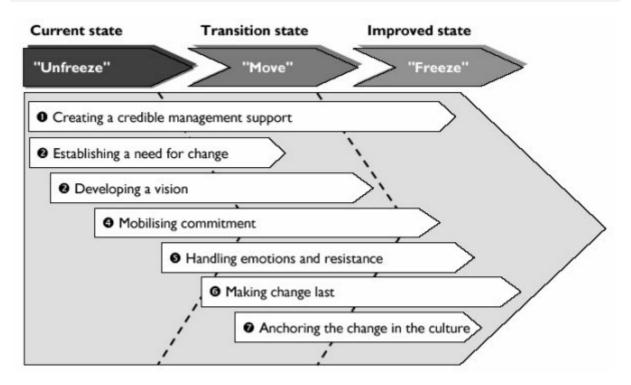
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Dividing a change cycle into phases

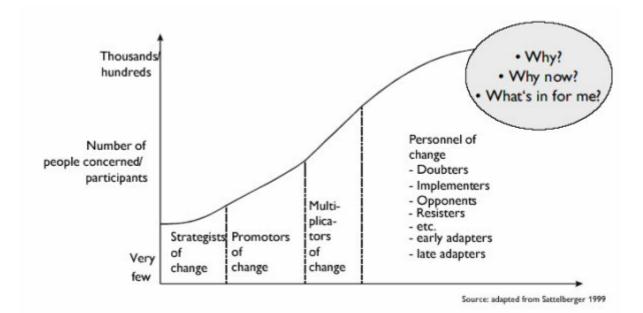


An action plan for creating sustaining change



Mobilising commitment

The success of change projects depends on the number and quality of change agents



Source: G. Müller-Stewens / Ch. Lechner